



## ANTI-BULLYING, ANTI-HARASSMENT AND ANTI-HAZING PLEDGE

National University Academy (NUA) is committed to providing a safe, respectful, and positive educational experience for all its students. Behaviors that are potentially demeaning, abusive, illegal, or harmful to students and others are strictly prohibited at any time, both on and off school grounds, and will not be tolerated in any form.

### **BULLYING & HARASSMENT**

Bullying or harassment include any physical act, gesture, or use of verbal, written or electronically communicated expression with the reasonable intention to cause any of the following:

- Physical or emotional harm to another student
- Damage to another student's property
- Intimidate or threaten the safety of another student
- Substantially interfere with a student's education or the operation of the school

### **HAZING**

Hazing is any activity involving someone joining or participating in a group that humiliates, degrades, abuses, or risks personal harm, regardless of the individual's willingness to participate.

Hazing activities and behaviors include, but are not limited to:

- Humiliation tactics
- Forced social isolation
- Physical brutality such as whipping, beating, striking, branding, shocking, or placing a harmful substance on or in the body
- Verbal or emotional abuse
- Sexual abuse or misconduct
- Sleep deprivation, exposure to the elements, confinement in a small space, or any other activity that may adversely affect the mental or physical health of the victim
- Abuse of tobacco, alcohol, drugs, or other prohibited substances
- Forced or excessive consumption of food, liquids, alcoholic beverages, drugs, or any other substance
- Any activity that induces, causes, or requires a student to perform a duty or task that is illegal

Hazing is abuse of power and unacceptable in any form or degree. Even seemingly harmless "traditions" or pranks can potentially go wrong, and often escalate to riskier behaviors or activities.

**BULLYING, HARASSMENT, & HAZING ARE STRICTLY PROHIBITED**

Bullying, harassment, and hazing are disruptive to the educational process and extremely dangerous, often resulting in devastating and unintended consequences for perpetrators, victims, families, schools, and the entire community. Any activities or behaviors associated with bullying, harassment, or hazing are strictly prohibited in any form.

**MY PLEDGE**

I, \_\_\_\_\_ (NAME OF STUDENT) ,  
pledge to take a stand against bullying, harassment, and hazing.

I recognize that I, and all other students, are entitled to an education in a safe and respectful environment, and that any action or behavior that threatens my or their safety and well-being, is unacceptable and strictly prohibited.

If I am a victim of bullying, harassment, or hazing, or if I witness or become aware of any bullying, harassment, or hazing, I will notify a teacher, coach, school staff member or parent as soon as possible.

I understand that every allegation of bullying, harassment, or hazing will be taken seriously and thoroughly investigated. I am also aware that knowingly making false allegations is a serious offense and a violation of this pledge.

I have read this pledge and hereby agree to follow the standards set forth.

\_\_\_\_\_  
(SIGNATURE OF STUDENT) (DATE)

I have read this pledge and hereby agree to encourage with my child, the standards set forth.

\_\_\_\_\_  
(SIGNATURE OF PARENT/GUARDIAN) (DATE)